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TO THE HONORABLE JUDGES OF THE UNITED STATES DISTRICT COURT FOR THE CENTRAL DISTRICT OF CALIFORNIA, PLAINTIFF JULIO DIAZ, AND TO HIS ATTORNEYS OF RECORD:

PLEASE TAKE NOTICE THAT Defendant United Parcel Service, Inc. ("UPS") hereby removes this action from the Superior Court of the State of California for the County of San Bernardino to the United States District Court for the Central District of California. This removal is based on diversity of citizenship, pursuant to 28 U.S.C. sections 1332 (as amended by the Class Action Fairness Act of 2005, Pub. L. 109-2, § 4(a), 119 Stat. 9), and 1441(a) and (b).

("Plaintiff") filed a Complaint in the Superior Court of the State of California for the County of San Bernardino entitled: "Julio C. Diaz, on behalf of himself and all others similarly situated, Plaintiff v. United Parcel Service, Inc., Defendant," designated as Case No. CIVVS907417 (the "Action"). True copies of the complaint Plaintiff filed in the Action (the "Complaint"), the summons issued on the Complaint, and other papers served on UPS in the Superior Court are attached as Exhibit 1 to the Declaration of Jeffrey P. Michalowski ("Michalowski Decl."), filed with these removal papers. The allegations of the Complaint are incorporated into this notice by reference without necessarily admitting the truth of any of them.

2. On November 16, 2009, UPS was served with process in the Action. Michalowski Decl. ¶ 2.

3. On December 15, 2009, UPS filed its Answer to the Complaint in the Superior Court for the County of San Bernardino. Michalowski Decl. ¶ 3, Exh. 2.

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4. This Notice of Removal is being filed within thirty (30) days after service upon UPS of a copy of the initial pleading setting forth the claim for relief upon which this Action is based, and is timely filed pursuant to 28 U.S.C. section 1446(b).

5. In accordance with 28 U.S.C. section 1446(d), UPS will, promptly after filing the Notice of Removal, give written notice of the removal to the adverse parties and will file a copy of this Notice of Removal with the Clerk of the Court of the Superior Court of the State of California for the County of San Bernardino. Copies of these Notices are attached as Exhibits 3 and 4, respectively, to the Michalowski Declaration. Proof of service of the Notice to Superior Court of Removal to Federal Court and of the Notice to Adverse Parties of Removal to Federal Court will be filed with this Court immediately after the Superior Court filing is accomplished. Michalowski Decl. ¶ 4.

6. Venue of this Action is properly laid in this District pursuant to 28 U.S.C. section 1441(a) because the Superior Court is located within this District.

7. This Action is one over which this Court has original jurisdiction under the provisions of 28 U.S.C. section 1332, and may be removed to this Court pursuant to 28 U.S.C. sections 1441(a) and (b) under the rules for diversity of citizenship jurisdiction under the Class Action Fairness Act of 2005, Pub. L. 109-2, § 4(a), 119 Stat. 9.

8. The Class Action Fairness Act of 2005 amended 28 U.S.C. section 1332 to provide that a putative class action is removable to federal court if (a) the proposed class members number at least 100; (b) the amount in controversy

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1	exceeds \$5,000,000, exclusive of interest and costs; and (c) any member of a class
2	of plaintiffs is a citizen of a state different from any defendant.
3	
4	(a) The number of proposed class members in this case
5	exceeds 100. UPS has calculated that since November 10, 2005, 17,921 individuals
6	have held positions that fall within Plaintiff's proposed class definition. See
7	Complaint, ¶ 9; Declaration of Tamara Caldwell ("Caldwell Decl.") ¶ 5.
8	
9	(b) UPS is informed and believes (in part based on the fact
10	that he was employed by UPS in the State of California, and in part based upon
11	Plaintiff's admission that he is a resident of Adelanto, California) that at the time
12	this Action was commenced, Plaintiff was a citizen of the State of California within
13	the meaning of 28 U.S.C. section 1332(a). See Complaint, ¶¶ 4-6.
14	
15	(c) UPS is now, and was at the time this action was
16	commenced, a citizen of the States of Ohio and Georgia within the meaning of 28
17	U.S.C. section 1332(c)(1), because it is now and was at all material times
18	incorporated under the laws of the State of Ohio, and maintains, and at all material
19	times maintained, its principal place of business in the State of Georgia. Caldwell
20	Decl,¶ 2.
21	
22	9. UPS is informed and believes, and on that basis alleges without
23	admitting, that the amount in controversy in this Action exceeds \$5,000,000,
24	exclusive of interest and costs, on the following grounds:
25	
26	(a) In the Complaint, Plaintiff alleges, among other things,
27	that UPS failed to provide meal periods under California Labor Code sections 512
28	and 226.7 to the putative class members. See Complaint, ¶¶ 13-17. Based on these LEGAL_US_W # 63427585.1

alleged violations, Plaintiff seeks to recover an additional hour of pay for each alleged missed meal period, interest thereon, and attorney's fees and costs. *Id.* at 19; Prayer for Relief, ¶ C-G.

(b) Plaintiff defines his proposed class to consist of individuals working for UPS in specified positions "at any time since the date four years preceding the filing of the complaint in this action." Complaint, ¶ 9. Plaintiff's complaint, therefore, purports to encompass a limitations period that begins November 10, 2005.¹

(c) UPS has calculated that since November 10, 2005 (a period that traces the four-year limitations period assumed by Plaintiff) it has employed 17,921 individuals in part-time loader/unloader, sorter, and part-time supervisor positions in sort operations other than the hub operations that were covered by the *Tejeda* lawsuit, and thus potentially fall within Plaintiff's proposed class definition. Caldwell Decl. ¶ 5. UPS is in the process of investigating which of those individuals worked shifts greater than six hours but cannot have that information prior to removal due to the size of the proposed class, complications of identifying appropriate data, the size of potential data bases, and the resources and time needed to gather information and perform a reliable analysis. *Id.*, at ¶ 6.

(d) The minimum hourly wage paid to any of these employees who potentially fall within Plaintiff's proposed class definition was \$8.50 per hour. *Id.* In most cases, their hourly wage was higher. *Id.*, at ¶ 7. At a minimum, the class-wide average rate of pay exceeds \$10.00 per hour.

UPS does not agree that the limitations period in this action is four years. See Murphy v. Kenneth Cole Productions, Inc., 40 Cal. 4th 1094, 1114 (Cal. 2007) (limitations period on meal period premium claims is three years).

1	(e) Plaintiff contends that UPS does not provide class
2	members any meal periods to which they are entitled after working shifts of greater
3	than six hours. See Complaint, \P 1 ("Due to the nature of Sort Operations,
4	Defendant cannot provide employees who work in Sort Operations a 30 minute
5	meal period during which they are relieved from all duty.").
6	
7	(f) With potentially 17,921 members of plaintiff's broadly
8	defined class, a one hour meal period premium to each would result in not less than
9	\$179,921. Plaintiff does not specify the number of meal period violations being
10	alleged, but the \$5,000,000 threshold would be established if plaintiff were to prove
11	28 meal period violations per potential class member over the four-year alleged
12	class period.
13	
14	(g) In setting forth these calculations, UPS does not admit
15	that it failed to provide meal periods to members of the proposed class; and in fact
16	UPS denies that it is liable to Plaintiff or his proposed class in any amount.
17	
18	10. Therefore the amount in controversy required to establish
19	compliance with the Class Action Fairness Act of 2005 is satisfied and the Action
20	may be removed to this Court on grounds of diversity of citizenship jurisdiction.
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	LEGAL_US_W # 63427585.1 -5-
	CASE NO. NOTICE OF REMOVAL OF CIVIL ACTION

WHEREFORE, UPS removes the above-entitled action now pending in the Superior Court of the State of California for the County of San Bernardino to this Court. DATED: December 16, 2009 PAUL, HASTINGS, JANOFSKY & WALKER LLP By: JEFFREY P. MICHALOWSKI Attorneys for Defendant UNITED PARCEL SERVICE, INC. LEGAL_US_W # 63427585.1 -6-

NOTICE OF REMOVAL OF CIVIL ACTION

CASE NO.

UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

NOTICE OF ASSIGNMENT TO UNITED STATES MAGISTRATE JUDGE FOR DISCOVERY

This case has been assigned to District Judge Virginia A. Phillips and the assigned discovery Magistrate Judge is David T. Bristow.

The case number on all documents filed with the Court should read as follows:

EDCV09- 2279 VAP (DTBx)

Pursuant to General Order 05-07 of the United States District Court for the Central District of California, the Magistrate Judge has been designated to hear discovery related motions.

n	notions.				
Α	all discovery related motions	shou	ald be noticed on the calendar	of the	e Magistrate Judge
			======================================	== ==	
	ppy of this notice must be served w , a copy of this notice must be ser		e summons and complaint on all def n all plaintiffs).	endar	nts (if a removal action is
Sub	sequent documents must be filed a	at the	following location:		
L	Western Division 312 N. Spring St., Rm. G-8 Los Angeles, CA 90012		Southern Division 411 West Fourth St., Rm. 1-053 Santa Ana, CA 92701-4516	[X]	Eastern Division 3470 Twelfth St., Rm. 134 Riverside, CA 92501
Failu	re to file at the proper location will resu	ılt in ya	our documents being returned to you.		

UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

				·		
I (a) PLAINTIFFS (Check box JULIO C. DIAZ, indi situated	DEFENDANTS UNITED PARCEL SEF	RVICE, INC.				
(b) County of Residence of First Listed Plaintiff (Except in U.S. Plaintiff Cases): San Bernardino			County of Residence of First Listed Defendant (In U.S. Plaintiff Cases Only): Georgia and Ohio			
yourself, provide same.) Gregory N. Karasik (S SPIRO MOSS LLP	dress and Telephone Number. If y SBN 115834) Boulevard, Fifth Floor		Attorneys (If Known) E. Jeffrey Grube (SBN Jeffrey P. Michalowski PAUL, HASTINGS, JA	(SBN 248073)	ER LLP	
	064 / Telephone: 310-235-:	2468	55 Second Street, 24th I Telephone: 415-856-700	Floor, San Francisco,	CA 94105	
II. BASIS OF JURISDICTION	(Place an X in one box only.)		HIP OF PRINCIPAL PART in one box for plaintiff and on		: Only	
☐ 1 U.S. Government Plaintiff	Government Not a Party	`	State 🔯 1	DEF Incorporated or I of Business in the		
2 U.S. Government Defenda	ant 4 Diversity (Indicate Citiz of Parties in Item III)	enship Citizen of Anoth	her State 2	2 2 Incorporated and of Business in A		
		Citizen or Subje	ct of a Foreign Country 2	3 Foreign Nation		
IV. ORIGIN (Place an X in one	box only.)					
☐ 1 Original ☐ 2 Remov Proceeding State C	ed from 3 Remanded from Court Appellate Court	4 Reinstated or Reopened	5 Transferred from another d	Dis	olti	
V. REQUESTED IN COMPLA CLASS ACTION under F.R.C.			es' only if demanded in complete MONEY DEMANDED IN			
	the U.S. Civil Statute under which	h you are filing and wri	te a brief statement of cause. I	Do not cite jurisdictional st	atutes unless diversity.)	
Removal based on diversity and 1441(a) and (b).						
VII. NATURE OF SUIT (Place	an X in one box only.)					
COTHERSTATUBES	CONTRACT	TORES	TORTS	PRISONER	LABOR	
400 State Reapportionment	110 Insurance	PERSONALINJUR		PETITIONS	☐ 710 Fair Labor Standards	
410 Antitrust	120 Marine	310 Airplane	PROPERTY	510 Motions to	Act ☐ 720 Labor/Mgmt,	
430 Banks and Banking	130 Miller Act 140 Negotiable Instrument	315 Airplane Produ Liability	oct 370 Other Fraud 371 Truth in Lending	1	Relations	
450 Commerce/ICC Rates/etc.	150 Recovery of	320 Assault, Libel		530 General	☐ 730 Labor/Mgmt.	
460 Deportation	Overpayment &	Slander	Property Damage		Reporting &	
1 470 Racketeer Influenced	Enforcement of	330 Fed. Employer			Disclosure Act	
and Corrupt	Judgment	Liability	Product Liability	Other Other	☐ 740 Railway Labor Act	
Organizations	☐ 151 Medicare Act	☐ 340 Marine	BANKRUPTCY			
480 Consumer Credit	The state of the s	345 Marine Produc	Man were the party and a date	555 Prison Condition		
☐ 490 Cable/Sat TV ☐ 810 Selective Service	Student Loan (Excl. Veterans)	Liability ☐ 350 Motor Vehicle	158 423 Withdrawal 28	PORFEITHREA	L1 791 Empl. Ret. Inc. Security Act	
☐ 850 Securities/Commodities	153 Recovery of	355 Motor Vehicle	USC 157	610 Agriculture	PROPERTY RIGHTS	
/Exchange	Overpayment of	Product Liabil		620 Other Food &	820 Copyrights	
☐ 875 Customer Challenge 12	Veteran's Benefits	360 Other Personal		Drug	830 Patent	
USC 3410	160 Stockholders' Suits	Injury	☐ 442 Employment	☐ 625 Drug Related	☐ 840 Trademark	
☐ 890 Other Statutory Actions	190 Other Contract	362 Personal Injury Med Malpract		Scizure of	SOCIAL SECURITY	
891 Agricultural Act	☐ 195 Contract Product Liability	☐ 365 Personal Injury	***************************************	881	862 Black Lung (923)	
892 Economic Stabilization Act	196 Franchise	Product Liabil		630 Lignor Laws	863 DIWC/DIWW	
☐ 893 Environmental Matters	REAL SKOBEREY	368 Asbestos Perso	mal Disabilities -	☐ 640 R.R. & Truck	(405(g))	
☐ 894 Energy Allocation Act	210 Land Condemnation	Injury Product	Employment	☐ 650 Airline Regs	☐ 864 SSID Title XVI	
895 Freedom of Info. Act	220 Foreclosure	Liability	446 American with	☐ 660 Occupational	☐ 865 RSI(405(g))	
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nation Under Equal	240 Torts to Land		Other 440 Other Civil	690 Other	870 Taxes (U.S. Plaintiff	
Access to Justice	245 Tort Product Liability		Rights		or Defendant) 871 IRS-Third Party 26	
☐ 950 Constitutionality of State Statutes	290 All Other Real Property			1	USC 7609	
	Has this action been previously fi	led and dismissed rema	anded or closed? 🛛 No 🔲	Yes		
If yes, list case number(s):	The man seem been been deady to	mra arazzitabany 1911			· · I/AD	
FOR OFFICE USE ONLY:	Case Number:	***		0227	MTRX	
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AFTER COMPLETING THE FRONT SIDE OF FORM CV-71, COMPLETE THE INFORMATION REQUESTED BELOW.

VIII(b). RELATED CASES: Have any cases been previously filed that are related to the present case? No Yes			
f yes, list case number(s): CV08-01590DDP(MANx)			
Civil cases are deemed relat	ted if a previously filed case and the present case:		
(Check all boxes that apply)	☐ A. Arise from the same or closely related transactions, happenings, or events; or		
(B. Call for determination of the same or substantially related or similar questions of law and fact; or		
	C. For other reasons would entail substantial duplication of labor if heard by different judges; or		
	D. Involve the same patent, trademark or copyright, and one of the factors identified above in a, b or c also is present.		
Check here if the U.S. go	nia County, or State if other than California, in which EACH named plaintiff resides (Use an additional sheet if necessary) vernment, its agencies or employees is a named plaintiff. BERNARDINO COUNTY		
	State if other than California, in which EACH named defendant resides. (Use an additional sheet if necessary). vernment, its agencies or employees is a named defendant. Inc Georgia and Ohio		
Note: In land condemnation	or State if other than California, in which EACH claim arose. (Use an additional sheet if necessary) cases, use the location of the tract of land involved. action. Plaintiffs allege that claims arose throughout the state.		
X. SIGNATURE OF ATTO	PRNEY (OR PRO PER): Date December 16, 2009		
or other papers as require	es: The CV-71 (JS-44) Civil Cover Sheet and the information contained herein neither replace nor supplement the filing and service of pleadings ed by law. This form, approved by the Judicial Conference of the United States in September 1974, is required pursuant to Local Rule 3-1 is not lerk of the Court for the purpose of statistics, venue and initiating the civil docket sheet. (For more detailed instructions, see separate instructions		

Key to Statistical codes relating to Social Security Cases:

Nature of Suit Code	Abbreviation	Substantive Statement of Cause of Action
861	HIA	All claims for health insurance benefits (Medicare) under Title 18, Part A, of the Social Security Act, as amended. Also, include claims by hospitals, skilled nursing facilities, etc., for certification as providers of services under the program. (42 U.S.C. 1935FF(b))
862	BL	All claims for "Black Lung" benefits under Title 4, Part B, of the Federal Coal Mine Health and Safety Act of 1969. (30 U.S.C. 923)
863	DIWC	All claims filed by insured workers for disability insurance benefits under Title 2 of the Social Security Act, as amended; plus all claims filed for child's insurance benefits based on disability. (42 U.S.C. 405(g))
863	DIWW	All claims filed for widows or widowers insurance benefits based on disability under Title 2 of the Social Security Act, as amended. (42 U.S.C. 405(g))
864	SSID	All claims for supplemental security income payments based upon disability filed under Title 16 of the Social Security Act, as amended.
865	RSI	All claims for retirement (old age) and survivors benefits under Title 2 of the Social Security Act, as amended. (42 U.S.C. (g))

CV-71 (07/05)

ATTACHMENT TO CIVIL COVER SHEET

Julio C. Diaz, individually and on behalf of others similarly situated, Plaintiff, v. United Parcel Service, Inc., Defendant

1(c): Additional Plaintiff's Counsel:

Shaun Setareh Law Offices of Shaun Setareh 9454 Wilshire Boulevard, Penthouse Suite #3 Beverly Hills, CA 90212 Telephone: (310) 888-7771/Fax (310) 888-0109